

# Ms Faith Mangope

## Programme Director



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Washington Fellow Faith Mangope is an astute professional with an intellectual climate to back up her captivating broadcasting skills. The host of Metro FM Talk, on South Africa's second largest commercial radio station, she engages daily on socio-political and economic matters to a listenership of over 4 million. Faith is also the Founder of the Faith Mangope Technology and Leadership Institute, a digital skills and leadership development institution dedicated to addressing the digital skills gap currently faced in South Africa and the African continent. It capacitates young women from disadvantaged backgrounds with digital skills competencies to be relevant in the marketplace, and then places these young women in jobs upon completion of the year long programme. It looks to future proof the world of work thereby future proofing South Africa and Africa's economy. Faith is also the co founder and Director of FMTALI-Tech, a tech solutions private company which services both private and public markets. The uniqueness of FMTALI-Tech is that it's service providers are mainly women.

Faith is the former host of "The South African Morning" on eNCA and the former Station Manager of urban and innovative digital radio station, Massiv Metro, as well as former host of e.tv's breakfast television show, Sunrise.



## Ms Faith Mangope (continued)



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In 2022, Faith Mangope was recognized as one of South Africa's Powerful Women, in The Mail and Guardian Power of Women Awards. This was for her contribution to the education sector through her technology and leadership institute, The Faith Mangope Technology and Leadership Institute. Also as one of the Top 200 South Africans by the Mail and Guardian as well as Top 100 Young South Africans by the Independent Newspapers in 2016, Faith Mangope strives for excellence in all that she does. She has also completed her 3 year tenure as the host of the Current AffairsTalk show on South Africa's only youth broadcasting station YFM. Following her induction as a Washington Fellow, Faith was the first South African to be solicited to intern at Africa.Co, an entrepreneurship organization powered amongst other institutions, by the US State Department as well as Global Entrepreneurship Week. Faith Mangope is the founder of FTA Media Communications, a media and Public Relations related corporation, as well as the New G in Business Forums. Faith Mangope is also the founder of the New G App, a mobile application designed to provide access to job opportunities for graduates on their mobile device. She has recently joined Duke University as part of faculty in South Africa, where she not only facilitates content to top company executives but also produces learning programs for partners of the University. Faith is also a member of the BRICS Business Council Skills Working Group, which looks at aligning SA skills to those possessed by BRICS Countries.

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## Ms Faith Mangope (continued)



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Her impressive speaking profile includes being selected to deliver a speech at the Mandela Washington Fellowship for Young African Leaders summit on the development of the African continent, held in Washington DC. She was also solicited by the White House to introduce the United States President, Barack Obama. Faith Mangope was in 2014 appointed as one of South Africa's Social Cohesion Advocates by the Department of Arts and Culture. She has been a solicited speaker for the Malawi Institute of Chartered Accountants Conference, held in Malawi, Meetings Africa Summit with the Department of Tourism, the City of Johannesburg Women's Seminar (For Abused Women) and Motivational Speaker for City of Ekurhuleni Women's Seminar, The National Department of Education youth program, amongst many other speaking engagements. She has featured on numerous publications including The Times Newspaper, The Sowetan Newspaper, True Love Magazine, Glamour Magazine, Cleo Magazine, Fairlady, Move Magazine, Soul Magazine, Destiny Magazine, Drum Magazine, to name but a few.

Starting as a promoter, she earned her radio stripes by working as executive producer on shows such as The John Robbie Show, Early Breakfast with Udo Carelse, Afternoon Drive with David O'Sullivan, and Talk At Nine on Talk Radio 702.

She is a Wits University graduate, majoring in International Relations and Industrial Psychology. She is currently completing her Honors degree in Industrial Psychology and also a lecturer for radio production at Interface Talent Management.

# Ms Poppy Khoza

## Welcome and Purpose



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Ms Poppy Khoza has nearly 20 years' experience in senior management in the civil aviation industry. Ms Khoza is currently the Director of Civil Aviation (DG) at the South African Civil Aviation Authority having been re-appointed by the South African Government for a third successive five-year term that began on 1 December 2023.

Ms Khoza has participated as a panel member representing South Africa in the Aviation Security Panel, where she also chaired for two consecutive terms. She was elected as the first woman President of the 41st ICAO Assembly in 2022.

Ms Khoza is a recipient of many accolades including the 2023 Inspirational Role Model Award at the IATA Diversity and Inclusion Awards, the Aviation Sector and Regional Leader Award, Best Chief Executive Officer Awards, Top Empowered Business Leader, Public Service Leader of the year, Winner as South Africa's Most Influential Woman in Business and Government in the Agencies and Regulatory Authorities category, to name a few.

She was also recognised internationally for her contribution to Aviation Safety and Security by the Centre for Economic and Leadership Development. Ms Khoza was also acknowledged by the African Civil Aviation Commission and the AFI group for her contribution to the development of civil aviation in Africa.



## Ms Poppy Khoza (continued)



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In June 2022, Ms Khoza became the first recipient of the Flight Safety Foundation's Gloria Heath Award, which recognises a woman for notable achievements in civil aviation as well as her leadership in promoting gender diversity in international aviation.

Among Ms Khoza's other contributions in the aviation sector, she is a passionate advocate for gender equality in the aviation industry globally. Ms Khoza has championed the transformation of the SACAA, and it now boasts 50% capable women Executives, 51% female employees and 89% Black employees in the organisation.

Ms Khoza was instrumental in the initiative to host the first-ever Global Aviation Gender Summit that was hosted in August 2018 in South Africa, in collaboration with ICAO, UNESCO and UN Women.

Under her stewardship, the SACAA scooped the Best Performing Institution in Transport Award on four (4) occasions, making the SACAA the only entity to have received this prestigious accolade.

The SACAA has achieved ten (10) clean audits over 11 financial years and has also received six awards from the Auditor-General of South Africa for clean audit outcomes for good corporate governance.

The entity was also bestowed with the Top Performing Public Service Award and was declared a Winner in the category of Investing in People at the National Business Awards.

Furthermore, the SACAA is the recipient of an award as a Transformation Champion at the Oliver Top Empowerment Awards. Under Ms Khoza's leadership, the SACAA continues to make strides in improving aviation safety and security in South Africa

# Mr Ernest Khosa

## Introduction of the Minister



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Ernest Khosa is the Chairman of the South African Civil Aviation Authority (SACAA) Board, Former Chairperson of National Student Financial Aid Scheme (NSFAS) Board, Chairman of NGO Connect, an NPO responsible for empowering NGO's and communities in matters ranging from skills and relevant services, and the Former Independent Chairperson of the Audit and Risk Committee of Johannesburg Social Housing Company (JOSHCO).

He has seven university qualification which are as follows: Master's in development finance and a Master of Arts in development studies from the universities of Manchester and Johannesburg respectively. He has a MPhil Law and LLB from Unisa, Post graduate Diploma in Company Law from Wits, Honours Degree from the University of the Western Cape and Bachelor's degree in Humanities from Turfloop.

He served two terms as SRC President at University of Limpopo, where in collaboration with imminent leaders such as Bishop Tutu, Helen Suzman, Frank Chikane and Prof. Jakes Gerwel led a successful campaign for the removal of soldiers who had camped at Turfloop for 3 years.



## Mr Ernest Khosa (continued)



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He was Chief Executive of the Mpumalanga Finance Corporation and the Mpumalanga Economic Empowerment Corporation. Prior to this, he was head of Corporate Services at the Land Bank and OUTSPAN international. He has worked as a researcher for the universities of Cape Town, Western Cape, and Pretoria.

He has served on various boards of state institutions such as the Perishable Export Control Board and has chaired a state-initiated commission. He served on various task teams aimed at developing government policy and has been appointed to serve on committees aimed at transforming and restructuring government departments and agencies.

As chairman of Mavone Consulting he has in his capacity advised and consulted for companies such as Bouygues (France, Transport sector), Shaft Sinkers (Mining Sector), and various state institutions in areas ranging from business rescue to compliance and transformation. He has published two books: *Beautiful Fools* and *Studying under the barrel of a gun*. The former laments the deficiency of leadership in Africa and the latter is an autobiography detailing the role of student leadership in resisting Apartheid in the 1980s.

Mr Khosa is also the General Secretary of RIXAKA Forum, an NPO advocating for the use of identity as a force for nation building as opposed to using same as a force for exclusion and division.

# Mr Mkhuleko Hlengwa

## Keynote Address



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Mkhuleko Hlengwa (born 12 June 1987) served as the Chairperson of Parliament's Standing Committee on Public Accounts (SCOPA). He became a Member of the National Assembly in February 2012 and has served on the SCOPA committee since 2014. Hlengwa was previously the National Chairperson of the IFP Youth Brigade.

Hlengwa was born in Durban. His father, Mhlabunzima Hlengwa, served as an IFP MP from 1994 until 2004. He became a party activist at age 10 in 1997 and soon became National Chairperson of the IFP Youth Brigade.

He was sworn in as a Member of the National Assembly in May 2012 and consequently became one of the youngest parliamentarians.

Following his re-election in May 2014, Hlengwa became a member of the Standing Committee on Public Accounts.

In June 2019, the African National Congress offered the SCOPA chairpersonship to the IFP. The party accepted and nominated Hlengwa to head the committee. He took office in July 2019. Mthokozisi Nxumalo succeeded him as National Chairperson of the IFP Youth Brigade.[7][8][9]

Hlengwa was re-elected to the National Assembly at the 2024 general election, having been ranked third on the IFP national list. He currently serves as Deputy Minister of Transport.





# Ms Thilly De Bodt

## Has the world risen to the challenge?



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Thilly has worked for over 20 years in international multilateral development organizations, predominantly for the United Nations at the country, regional and headquarters levels in resource mobilization, partnerships, advocacy, adolescent participation and gender equality.

Until recently, Thilly was the Head of the Strategic Planning, Coordination and Partnerships Office (SPCP) in the Office of the Secretary General of the International Civil Aviation Organization. In this capacity she advised the office of the SG on Business Planning and systems and approaches for making the organization better fit for purpose. She also oversaw cross-organizational work on innovation and leads ICAO-wide engagement with the UN, particularly the Sustainable Development Goals (SDGs). Thilly is overseeing the follow up on the A41-26 resolution on Gender equality in the aviation sector and has been in charge of organizing the Global Aviation Gender Summits and driving forward gender mainstreaming in ICAO.

Thilly now moved to the Capacity Development and Implementation (CDI) Bureau where she will be heading a unit focused on gender equality mainstreaming in ICAO and the aviation sector, the development of the global ambassadors Programme for gender equality,



## Ms Thilly De Bodt (continued)



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diversity and inclusion, cross-sectoral partnerships in support of ICAO strategic goals as well as support resource mobilization efforts and having promising talent join the organization and the aviation sector.

Prior to joining ICAO in 2017, Thilly worked for UNICEF where she was the senior advisor on planning and partnerships. In this capacity she represented UNICEF in a unique interdisciplinary partnership in which 11 UN agencies come together to orchestrate concerted action in the fight against HIV and AIDS. Earlier in her career, Thilly advised on social mobilization strategies for polio eradication and advocated the importance of consulting and partnering with grassroots communities in support of health initiatives. Thilly started her UN career working for the United Nations Population Fund in Chile and Haiti on HIV prevention among young people and adolescents. Prior to joining the UN Thilly worked at the European Union in public communication outreach.

Thilly studied Roman Philology in Antwerp, Belgium and holds a master's in business communication from the Toulouse Business School. Thilly is fluent in Dutch, French, Spanish and English. She bicycles to work all year round (even during Canadian winters) and ran 8 marathons in support of cancer research.

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# Ms Nozipho Portia Mdawe

## How are we ensuring women's participation in Aviation?



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Ms Nozipho Portia Mdawe was appointed as permanent CE of ATNS on 1 April 2022. She is the second black African woman to be appointed in this role within the company, marking a significant and historic milestone in the South African aviation history.

With over twenty-eight (28) years of professional working experience, Ms Mdawe has a strong history of orchestrating operational excellence in the Freight, Maritime, Aviation, Mining, Logistics and Supply Chain industries.

Ms Mdawe holds an MBA degree, and has completed the following qualifications: Global Executive Development Program; Advanced Strategic Management Program; Transnet Executive Women Development Program in Operations & Logistics Management and Management Advanced Program.



# Ms Nompumelelo (Mpumi) Z. Mpofo

## How are we ensuring women's participation in Aviation?



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Nompumelelo (Mpumi) Z. Mpofo is the Chief Executive Officer, Executive Director, member of the Social and Ethics Committee and the Board Investment Committee at Airports Company South Africa. She was appointed Chief Executive Officer from 1 February 2020.

As leader of the company she is responsible for strategy implementation in all its facets. Mpofo is further responsible for the company's reputation and to ensure that it is known for what it has achieved and what it can do.

Mpofo joined Airports Company South Africa from the Department of Planning, Monitoring and Evaluation in the Presidency where she was Director-General. She previously held three other positions of National Director-General in the Departments of Defence, Department of Transport and Department of Housing and her extensive experience spanning over 25 years.

She has served on numerous Boards as Chairman of Joburg Fresh Produce Market, Joburg Metro Bus, and as member of Board of Mvelaphanda Group, Municipal Demarcation Board the National Housing Board, the Gauteng Development Tribunal, the National Housing Finance Corporation, National Home Builders Registration Council.



## Ms Nompumelelo (Mpumi) Z. Mpfu (continued)



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During her tenure as Director-General in the Department of Transport, Mpfu ensured the development, implementation and monitoring of transport policies and strategies in fields including aviation, rail, maritime, road transport, search and rescue. She played a leading role in the following projects: Gautrain, Bus Rapid Transit particularly Rea-Vaya in Joburg, Taxi recapitalisation, King Shaka International Airport amongst others. She was also the leader of the Government Transport Plan for the FIFA World Cup 2010 and oversaw Airports Company South Africa's airport development and redevelopment programme for 2010.

Mpfu was instrumental in the development and approval by Cabinet of the South African Airlift Strategy and the National Airports Infrastructure Strategic Framework, which sought to assess the country's airport infrastructure and capability, expand air transport services and to apply a holistic approach to global aviation opportunities to support South Africa's national interests.

Ms Mpfu holds a Bachelors Honours Degree in Urban and Regional Planning and postgraduate degree in Town Planning from Coventry University in the United Kingdom, as well as a Certificate in Local Government Management from the Local Government Management Board (LGMB) in the UK and was a fellow at the South African Advanced Education Programme (SAAEP) at Oxford University.

# Mr Aaron Munetsi

## How are we ensuring women's participation in Aviation?



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Aaron Munetsi currently serves as the Chief Executive Officer at AASA. Prior to joining AASA, he held several commercial management positions at South African Airways, including Regional Manager for Africa and the Middle East and as its Acting Chief Commercial Officer. For 10 years, he served on the board of Nigeria-South Africa Chamber of Business, and after leaving SAA in 2018 he joined the African Airlines Association (AFRAA) for a stint as its Director: Government, Legal and Industry Affairs. For the past year he has been working as an aeropolitical and business strategy advisor to airlines.

Aaron holds diplomas and certificates in marketing, strategic management and leadership from the University of Zimbabwe, University of Witwatersrand Graduate Business School and the Gordon Institute for Business Studies.



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# Ms. Sarah Bruce

## How are we ensuring women's participation in Aviation?

Sarah is a seasoned Administrator and Accountant, with nearly 10 years of experience at BARSА, where she has progressed from Office Administrator to Project Manager. In her current role, Sarah represents BARSА in key industry forums, including CARCoM, SASAR, Permission Tariff Negotiations, OPSCOM, NASCOM, and ACAMS, among others.

With a diverse background in aviation-related industries, Sarah has gained extensive experience across Zimbabwe, the UK, Saudi Arabia, and the Philippines, bringing a global perspective to her work.

Sarah is passionate about healthy living and is an enthusiastic fitness advocate. She enjoys the contrasting disciplines of boxing and yoga, using her boxing experience to coach and empower young children and women to build confidence and defend themselves against bullying and gender-based violence. Additionally, Sarah has a deep love for the bush, photography, and snorkelling, which she pursues whenever possible.

Sarah's daughter, a Physics Teacher and STEM/STEAM Leader, resides in Australia.



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# Ms Bembe Zwane

## Runway table talk with women in aviation



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Bembe Zwane is an experienced female Executive, a Non-Executive Director, an Independent Business Consultant / Advisor specializing in Business Development, Management Consulting, Training and Development with more than 20 years' experience in the Transportation Sector - Aviation, Road Logistics, Fleet Management and Passenger Travel & Tourism. Key strengths are in mergers and acquisitions, enterprise development, youth development (working with start-up's and SMME's, as well as empowering women owned businesses) leading successful teams and maximising revenue generation and profits.

Bembe holds a B.Com Honours degree in Marketing Management from Unisa. She also obtained an Executive Leadership Programme Certificate from Gordon Institute of Business Science (GIBS) and several Business Skill courses including Project Management, Negotiating Skills and Problem Solving Skills amongst others.



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## Ms Bembe Zwane (continued)



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She began her corporate career in the Office Automation industry working for Xerox in their sales department, where she had a stint in the Information Technology industry. She then moved to the Petroleum industries working for BPSA and Exel Petroleum (Now Sasol Oil) responsible for the management of their retail service stations network. Subsequent to that she moved into the Transportation industries. She worked for Volkswagen of South Africa (VWSA) as a Business Manager, responsible for the financial viability and Marketing of both Audi and VW dealerships. She later joined Fleet Africa (a Super Group Company) as Head of Business Development for Government and Corporate clients.

She then entered the Aviation Sector, working for Equity Aviation as an Executive Manager for African and Indian Ocean Islands Airports Stations responsible for Business Development and Mergers and Acquisitions.

She later to that she joined Imperial Logistics as a Business Development Director within the tanker services division, her overall responsibility was the management of the logistics and supply chain business development opportunities, with the objective of growing existing and new client base through organic growth and acquisition strategies.

## Ms Bembe Zwane (continued)



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She is currently an Executive Chairperson at PSS Aviation, an aviation logistics company responsible for providing ground handling services, aviation training, travel and tourism and Jet Fuel at airports in the African Continent.

A director at PSS Car Rental and Camas SA Aviation Academy at Lanseria Airport, an Independent Consultant at BeeZett Consulting, a Former Lead Independent Non-Executive Director for South African Airways (SAA)

She was appointed as one of the 6 interim board members for SAA in December 2020 to give fiduciary oversight for Airline during its transition from Business Rescue Process and being grounded and getting the airline to be fully operational and became profitable for the year end 2022/23.

Bembe is a member of various women in business organizations, WeConnect South Africa and an Alumni at the Cherie Blair Foundation for Women mentorship program

# Ms Boni Dibate

## Runway table talk with women in aviation



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Holds BA Social Science and a MSC degree in Clinical Psychology from the Medical University of SA. Also obtained the Top Management Program for Public Enterprises in SA, a certificate at the National University of Singapore, a Senior Executive Development Program certificate from Harvard/Wits Business Schools, Airline Management Integration Program certificate from IATA Aviation Training and Development Institute in Singapore, and a Creative Airline Alliances and Strategic Partnerships certificate from Amman, Jordan.

She has Obtained a Diploma in International Coaching from Newfield Network obtained at Boulder in USA,. She held positions as an Executive Human Resources Manager at Transwerk, Chief Executive officer of both Esselenpark Centre of Excellence and South African Express Airways, Group Executive Manager Support Services at TRANSTEL, Chief Operating Officer and Executive Manager Service Delivery at ATNS and currently, Regional Director Africa Affairs @ CANSO. She is currently the Director of Aviation Africa Plart Forme and owns a manufacturing and retail business.



## Ms Boni Dibate (continued)



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Having sat an array of boards, has been the Chairperson of Tourism Business Council of SA, East Gate Airport, President of the Business Women Association, was a Council member of the University of Pretoria and one of the Directors of Dark Fiber Africa (DFA) and South African Express Airways where she held the position of being the Chairperson of the Ethics and Transformation Committee..

She is a “No to bullying” activist and does motivation talks via her Tiktok page @bonidibate



# Ms. Caroline Koll

## Runway table talk with women in aviation

Caroline Koll is an aviation professional who only began flying at the age of 37, following a versatile career spanning various fields. Born with dual South African and French nationality, Caroline has leveraged her multicultural background and language skills – fluent in English, French, and German – to excel in her endeavors.

**Aviation Career:** Currently serving as a First Officer at Eswatini Air since January 2024, Her qualifications encompass a range of ratings, including the ERJ145, C140, C152, C172, C72R, C182, SLG2, SLG4, PA28/28R, PA34, and PTS2. Additionally, she holds a Grade II Flight Instructor rating, and has given theoretical ground instruction both in South Africa and France (EASA - Airways College, Agen France, 2019).

Previously, from February 2023 to December 2023, Caroline was contracted to Simaero, a simulator training facility for pilots from all over the continent. She was engaged in process analysis and optimisation, organisational excellence, automation, and pilot training support. During this time, she also obtained her jet type rating on the Embraer 145.



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## Ms Caroline Koll (continued)



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**Professional Athlete:** Before her aviation career, Caroline was a professional triathlete, representing Team South Africa and International Team TBB from 1999 to 2019. She was South African Elite Triathlon Champion four times (2002, 2003, 2011, and 2017).

**Entrepreneurship and Creative Pursuits:** In addition to her aviation and athletic careers, Caroline has been the Director of Frenzy Designs since 2012, specialising in website development, graphic design, marketing, translations, copywriting, and editing. She is also the author of “The Essential Radio Book for South African Pilots” and manages the website [www.essentialpilot.co.za](http://www.essentialpilot.co.za), which is aimed student and amateurs with an interest in aviation.

**Education and Skills:** Caroline holds a BA (Hons) from the University of the Witwatersrand, majoring in Political Science and International Relations with sub-majors in English and African Politics. She has further enhanced her qualifications with certificates in Negotiation and Conflict Resolution (University of Cape Town, 2024) and Data Analysis (University of Cape Town, 2024).

**Achievements:** Among her notable accolades, Caroline received the Figure 1 Foundation Aerobatics Scholarship in 2022 (Olmsted Aviation, CA, USA). Her extensive travels have taken her to 30 countries across five continents, enriching her cultural experiences and professional network.

# Ms. Kim James

## Runway table talk with women in aviation



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Kim James is also known as the “drone chick” and is a passionate advocate for the drone industry. Her company Aerial Works is a commercial drone operator specialising in drone security.

Kim was honoured as a Women and Drones 2023 Woman to Watch in Emerging Aviation Technologies which recognises preeminent women working in the Unmanned Aircraft Systems industries.

In her capacity as Director of Operations in Aerial Works, Woman and Drones Africa Advisor and a CUAASA board member, Kim is honoured to be included in this years SACAA National Gender summit.



# Ms. Tšepiso Makwetla

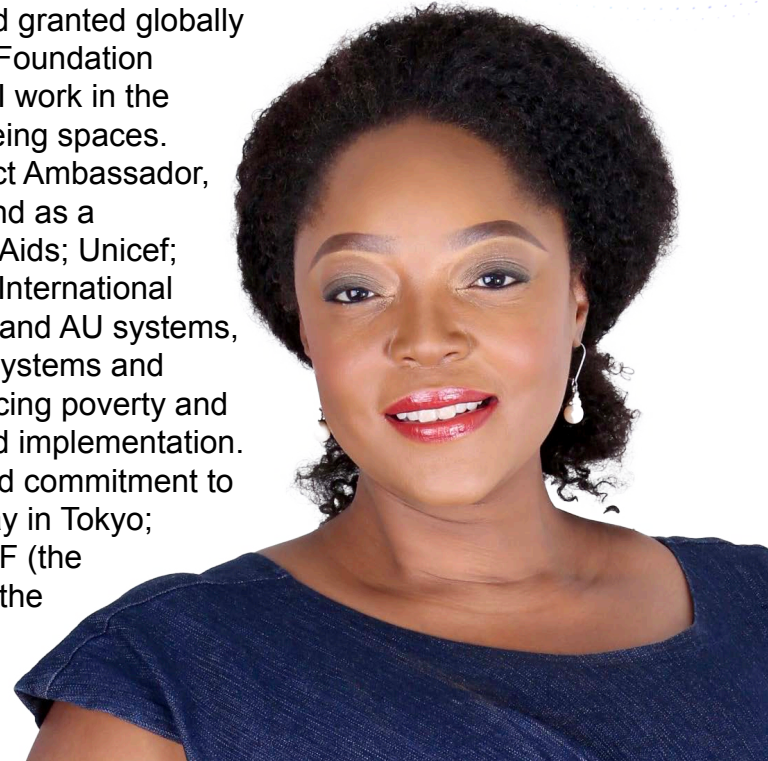
Opportunities to explore in the next six years



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Tšepiso Makwetla is a seasoned journalist with almost thirty years of experience in news and current affairs nationally; regionally and internationally. She has moderated/facilitated public policy dialogues and events over the years that has seen her achieve recognition from various entities. She is an Edward Murrow Fellow (an award granted globally to only 17 journalists a year) and a 2023 Bill and Melinda Gates Foundation Goalkeeper for her work in the health sector, recognising her CSI work in the maternal, newborn, child and adolescent health rights and wellbeing spaces. Tšepiso was the South African Health Department's MomConnect Ambassador, leading her to be asked to launch She Decides in South Africa and as a Co-Host for Women Deliver, and hosting events for PMNCH; UNAids; Unicef; Global Health Strategies; International Labour Organisation and International Parliamentary Union. She has worked extensively within the UN and AU systems, among others, to further her passion of improving global health systems and access in line with SDG goals; and as a vocal proponent to reducing poverty and inequality; and campaign for youth inclusivity in policy design and implementation. She has notably been approached too to lend her experience and commitment to agencies like the WHO (launch of Universal Health Coverage Day in Tokyo; leading the WHO Africa Region Covid 19 press conferences); IMF (the launch of their Youth Dialogue during their annual meeting); and the AU's high level dialogues.





# Ms. Zipho Sikhakhane

Lift as we rise: leveraging mentorship for resilience



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Zipho Sikhakhane is a sought-after global speaker, thought leader, writer, business strategist, and CEO of EMZ Advisory, a firm dedicated to enhancing organisational effectiveness and productivity. Her insights on leadership, change, and organisation culture have positively impacted multinationals operating in emerging markets. She has traveled to over 39 countries and worked in 6 continents. She also serves on several boards and has a Master of Business Administration from Stanford University in the United States, completed on a full merit scholarship.

## FUNCTIONAL EXPERTISE:

**Global Speaker:** Presented across 4 continents, including 2 TED conferences, top rated in South Africa

**Board Member:** Board Non-Executive Director at Allan Gray Group (Asset Management), Board Non-Executive Director and Investment Committee Member at E Squared Investments (Impact Investment)

**Business Strategist:** Track record of successful interventions for businesses through facilitation, consulting, training and coaching

**Writer:** Published author and former weekly Sunday Times Business Columnist

**Investor:** Supports early-stage investments across East, West and Southern Africa and Europe



## Ms Zipho Sikhakhane (continued)



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### PROFESSIONAL BACKGROUND:

**EMZ Advisory (Sub-Saharan Africa):** Founder and Chief Executive Officer

**Inditex ZARA (Spain):** International Project Director, worked across 5 continents

**McKinsey & Company (Sub-Saharan Africa):** Management Consultant, with expertise in the Sub-Saharan African markets and set up the Nigeria McKinsey office

**Edcon Retail Group (Southern Africa):** Head of Customer Strategy, with deep understanding and knowledge of top team alignment and strategy design and execution

**Internships:** Absa Capital, Deloitte, Ernst & Young, KPMG, Tourism Holdings (New Zealand)

### EDUCATION:

**Master of Business Administration:** Stanford Graduate School of Business, USA (full scholarship, first black South African graduate)

**Bachelor of Business Science:** University of Cape Town, Accounting and Finance Majors (full scholarship, first class honours, distinctions)

**Leadership Courses:** Tsinghua University (China), McKinsey Alpine University (Austria), Anglo-American University (Czech Republic), Henley Business School (South Africa)

# Ms Bulelwa Koyana

## Vote of Thanks



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Bulelwa Koyana is serving her second term on the Board as the HRC Chairperson, where she has consistently advocated for women's empowerment and amplifying their voices since her inception.

As a steadfast champion of ethics and integrity, she has played a pivotal role in shaping the organization's comprehensive strategy. With unwavering dedication, she promotes the embodiment of our values, striving to eradicate inequality and foster a culture of inclusivity.

Her unrelenting support for SACAA's gender programs has been a testament to her commitment. She is a paragon of strength, principle, and integrity, she leads with gentle authority, offering guidance and mentorship with grace and compassion.